

# Working It Out

Pima Prevention  
Partnership  
Tucson, AZ



# Grant Team

- Project Director: Ken Walker (kwalker@thepartnership.us)
- Other Key Staff
  - Principal Investigators
    - Harry Kressler, M.A. (hkressler@thepartnership.us)
    - Michael Duke, Ph.D. (mduke@thepartnership.us)
  - Evaluator: Beth Bourdeau, Ph.D. (bbourdeau@thepartnership.us)
- Partnering Worksites
  - Target Stores in Tucson, AZ — approximately three sites



# Goals

- Increase employability skills among youth workers, ages 16 to 24
- Increase coping and stress reduction skills among youth workers, ages 16 to 24
- Conduct evaluation activities that result in improved understanding regarding the effectiveness of the program with youth, ages 16 to 24



# Target Population

- Youth, ages 16 to 24, who are either working or seeking employment who are recruited through Pima Partnership High School, Howenstine High School, and Tucson Urban League



# Implementation History

- Pima Prevention Partnership
  - P.E.T.E.: Pre-employment Training Experience Curriculum
- Target
  - Employee Assistance Program (EAP)
  - Worksite training program for adolescents with disabilities



# Primary Components

- P.E.T.E. employability training
- Workshop curriculum (*Coping with Work and Family Stress*)
- Supported job placement
- Weekly support group meetings



# Delivery Mechanism

- Trained Social Service staff
- Target Team Member Relations Department



# Products

- A dissemination-ready curriculum and implementation manual
- A published report of findings





# Expected Intermediate and Long-Term Outcomes

- Intermediate
  - Increased satisfaction among program participants
  - Increased healthy coping skills
  - Increased buy-in within Target Corporation
- Long-Term
  - Transportable evidence-based curriculum
  - Dissemination of programmatic outcomes

